



MUHA Employee Benefits Summary

2018 Monthly insurance premiums for MUHA employees

	MUSC Health	TRICARE SUPP	Dental	Dental Plus	Vision
Employee Only	\$97.68	\$62.50	\$0.00	\$27.12	\$8.00
Employee/spouse	\$253.36	\$121.50	\$7.64	\$62.44	\$14.00
Employee/children	\$143.86	\$121.50	\$13.72	\$76.92	\$17.16
Full Family	\$306.56	\$162.50	\$21.34	\$103.44	\$25.16

Effective: First day of the Following Month after hire date

2018 MUHA Retirement Options

	SC Retirement System Defined Benefit	SC Optional Retirement Program Defined Contribution	SHARP* Defined Contribution
Employee Contribution	9%	9%	None
Employer Contribution as % of Pay	13.56%	5%	5.15%
Vesting	8 Years	Immediately	Tiered Scheduled

[It's your choice \(SCRS or State ORP\) Video](#)

*Eligible nursing and patient support staff

Total Compensation Includes:

[Employee Assistance Program](#)

[MUSC Perks & Discounts](#)

[Tuition Reimbursement](#)

[Certification Incentives](#)

[Lactation Rooms](#)

[Health](#)

[Dental](#)

[Vision](#)

[Retirement](#)

[23 Paid Time Off Days](#)

(Includes 7 Holidays)

[Extended Sick Leave](#)

[Worksite Health Screenings](#)

[Discounted Gym Membership](#)

[Life Insurance](#)

[Supplemental Benefits](#)

MUHA Employee Benefits Summary

Optional Life Insurance

Age	Monthly Rate
Under 35	\$0.58
35-39	\$0.78
40-44	\$0.86
45-49	\$1.22
50-54	\$1.94
55-59	\$3.36
60-64	\$6.00
65-69	\$13.50
70-74	\$24.22
75-79	\$37.50
80 and over	\$62.04

Rates shown per \$10,000 of coverage

Supplemental Long Term Disability

Age	90-day	180-day
<31	0.00056	0.00045
31-40	0.00078	0.00060
41-50	0.00154	0.00117
51-60	0.00311	0.00239
61-65	0.00374	0.00287
>65	0.00457	0.00351

Tobacco Surcharge

Single coverage	\$40.00
Non-single coverage	\$60.00